**Job Posting:** Director of Faith Formation

**Job Title:** Director of Faith Formation

**Location:** St. John Lutheran Church, 701 N. 6th Street, Beatrice, Nebraska 68310

**Job Summary:**

Under the supervision of the Pastor, the Director of Faith Formation plays a pivotal role in fostering and nurturing congregational relationships across all generations, with a primary focus on families and youth ministry. The incumbent will facilitate faith formation initiatives, particularly targeting youth from PreK to High School, guiding them in their spiritual growth through various activities including prayer, fellowship, worship, service, and evangelism. This position will collaborate closely with pastoral staff, the Church Council, and various church committees to cultivate an environment where the love and gospel of Jesus Christ are shared and lived out within the congregation and broader community.

**Responsibilities:**

Educate and nurture children and youth in their Christian faith and daily life

Organize and oversee youth ministry activities, including retreats and camps

Establish connections with neighboring congregations, the Nebraska Synod, and the ELCA for educational and youth ministry resources

Collaborate with church staff and committees to ensure a vibrant worship environment

Communicate effectively with youth, parents/guardians, and church members through various channels

Work both independently and as a team player within the church staff team

**Education Requirements:**

Bachelor’s degree in Education, Theology, Christian Formation, or a related field, preferred

**Other Certifications, Licenses, or Skills:**

Valid driver’s license

First Aid and CPR certification required

Youth Ministry Certification preferred

Bilingual in English and Spanish is a plus

Proficient in operating various electronic devices including smartphones, tablets, laptops/computers, and smart TVs

Familiarity with software applications such as Microsoft Office, Google Suite, Facebook administration/META/Instagram, Constant Contact, and ZOOM

Knowledge of QR codes

Willingness to learn and adapt to working with the organization's website

**Years of Experience to Qualify:**

4-6 years, preferred

**Work Schedule:**

40 hours per week

Flexible schedule, including evenings, weekends, and youth retreats/camps

**Benefits:**

Salary range: $40,000 - $50,000

Paid vacation

Paid sick leave

8 paid holidays

Phone stipend

**Contact:**

Rev. Dr. Renae Koehler

Email: Koehler@stjohnbeatrice.org

**To Apply, please email your cover letter and resume to** Rev. Dr. Renae Koehler at [koehler@stjohnbeatrice.org](mailto:koehler@stjohnbeatrice.org)

Join our team in nurturing the faith and spiritual growth of our youth, making a meaningful impact within our congregation and community!