

2022 RE: FORMATION FALL LEADERSHIP GATHERING

Wednesday Workshops

NEW - UNCONSCIOUS BIAS

Presenter: Kevin Tranmer

We explore what unconscious bias (UC) is and work to understand how our biases develop, how the brain works, and how UC affects how we think of ourselves and others and situations. We will present tools to determine if our bias serves us well or if it needs to be re-evaluated and made better as we adjust those UC to be a conscious method of making decisions in our lives. - Kevin shared a 90-minute version of his eight-hour workshop at the August candidacy retreat with positive reviews. Consider signing up for this workshop for your own benefit and to learn how you could tap Kevin's expertise as a facilitator for a workshop at your ministry site.

Presenter Bio: Kevin has worked for Nebraska Dept. of Corrections since 1999 and currently serves as a training supervisory sergeant. Kevin is a facilitator for Unconscious Bias, 7 Habits of Highly Effective People, Victim-Offender Dialogue, Core Correctional Practices, Motional Interviews, Get Better and the Department Serve Team. He and his wife Karla have two daughters, Morgan & Bridget, and a son-in-law, Kyle. He enjoys fishing, camping, reading, and being with family. He is a member at Southwood Lutheran Church Lincoln helping with devotions and serving on the prayer team. Kevin and Karla live in Wilber.

STAFFING MADE NEW—BETTER THAN HGTV!

Presenter: Rev. Dr. Sarah Cordray

The shifting tides of our communities, the shortage of ministry leaders, and smaller church staff budgets have brought forth adaptive challenges to our ministry staffs. Join Pastor Sarah in this workshop for these four sessions:

- Reconfiguration= Behold, all things new in opportunity!
- Redevelopment=Gospel shaping with values
- Revitalization of the Hiring/Calling and Evaluating Process=Mission and Vision focus and goals
- Reclaiming play, care, and creativity=Missional Imagination

Each of these 4 sessions within the workshop will allow for group dialogue and dreaming. For those who register, please bring a list of current staffing structure, a staff handbook (if have), a copy of your congregation's mission-vision-values (if have), and examples of job descriptions and/or evaluations. If you don't bring a thing, Pr. Sarah will also bring examples!

Presenter Bio: From camp counselor to 3rd grade teacher to youth minister to pastor to lead of staff, Pastor Sarah has served as an associate pastor in Aitkin, MN (2005-2009) and as head of staff for a rural four-point parish in the panhandle of Nebraska (2009-2014). She is currently serving as the Senior

Pastor at Luther Memorial Church in Syracuse where she has been for the last eight and a half years. All these calls have given opportunity to Pr. Sarah to develop and oversee staff, configure new staffing structures, rework staffing budgets, evaluate personnel, and nurture and support both the team as well as individual members. Alongside Pr. Sarah's experience with staff, she combines her passion for developing ministry leaders within the framework of God's mission, vision, and values of congregations.

COACH YOURSELF THROUGH GRIEF (OFFERED ON ZOOM ONLY)

Presenter: Rev. Dr. Don Eisenhauer, Master Certified Coach

In asking the question "Who Am I?" many, if they were honest, would say "I am a person who is grieving." Loss comes in many forms and from many places - personal losses, family losses, congregational losses, professional losses. The emotions can be overwhelming. Many feel like they are "going crazy!" Nothing helps walking the journey of grief more than having a Certified End of Life Coach by your side. But what do you do when your coach isn't there? What happens when you forget what your Coach told you? "Coach Yourself Through Grief" is a webinar designed for anyone who is in the midst of grief, no matter where the loss has come from. The goal of the webinar is to help individuals to learn what "normal grief" looks like, and to encourage them to mourn well.

Presenter Bio: Rev. Dr. Don Eisenhauer is a Master Certified Coach, accredited by the International Coaching Federation. He is the founder and president of Coaching at End of Life, LLC (coachingatendoflife.com), providing life and end of life training, resources, and coach certification. In addition to doing life and end of life coaching, Don served for 15 years as a pastor, and 19 years as a Hospice Chaplain and Bereavement Coordinator for two hospices in Pennsylvania, where he and his wife live.

THE GRACE AND WISDOM OF THE ENNEAGRAM: A SPIRITUAL LEADERSHIP WORKSHOP FOR PASTORAL AND CONGREGATIONAL LEADERS

Presenter: Rev. Edgar L. Schambach

The Enneagram is more than an unusual 9-pointed diagram that has sparked popular interest. It is both an instrument for self-study and a body of wisdom for spiritual enlightenment that has roots dating back centuries. What was once an oral tradition has today become codified in books and other social media. The Enneagram remains a powerful tool for growing in self-awareness in the light of God's grace and deepening one's spiritual life. It is also an excellent tool for developing personal leadership and interpersonal skills.

Our workshop will fall into three parts. 1) An overview of key aspects of the Enneagram's nine points and its three triads, touching on key aspects not often found in popular literature. 2) The Enneagram as a tool for self-understanding and deeper spiritual growth. 3) The Enneagram as a tool for strengthening leadership and inter-relationship skills.

Advance Preparation: Those new to the Enneagram are urged to read *The Essential Enneagram* (revised and updated edition) by David Daniels and Virginia Price (Price range – new \$15, discount and used prices also available on Amazon), which contains a self-administered test to discover one Enneagram type. Those familiar with the Enneagram may want to review some of the literature regarding their type. For persons needing assistance in determining their type, they may call Pastor Schambach (402-841-7551)

Presenter Bio: Rev. Edgar Schambach has led various Enneagram workshops throughout the Nebraska Synod, where he has served as a pastor for the past 24 years. He has used the Enneagram as a tool in leadership development for church staffs and councils, as well as in faith formation with groups and individuals. He is a Concordia Seminary graduate (1977) and has served rural, small town and urban congregations of various sizes. He also serves as a spiritual director for pastoral leaders and congregational members, receiving his training from the Benedictine Peace Center in Yankton, South Dakota. Currently, he and his wife are enjoying their retirement in Grand Island. They have three children, 12 grandchildren, and at last count 16 great-grandchildren. Oh, and one cat, Jennyanydots.