

MOTION 1
Nebraska Synod Council

MEETING DATE: September 17-18, 2021

SUBJECT: Juneteenth (June 19) as additional recognized holiday

PROPOSED ACTION: to add Juneteenth (June 19) to the list of recognized holidays in the Employee Handbook

BACKGROUND: Juneteenth was made a Federal holiday and a Nebraska State holiday in June, 2021. This motion proposes adding it to the list of holidays recognized by the Nebraska Synod in its policies for staff.

SPONSORED BY: Bishop Brian Maas

per Employee Handbook 2021, p. 23:

Paid holidays shall be:

New Year's Day
Martin Luther King Day
Good Friday
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
The Day after Thanksgiving
Christmas Eve Day
Christmas Day

In addition, there will be two days which will be allowed as personal days.

Holidays that occur on Saturday will be observed on the preceding Friday. Holidays that fall on Sunday will be observed on the following Monday.