

**MOTION 1**  
**Nebraska Synod Council**

MEETING DATE: September 17-18, 2021

SUBJECT: Juneteenth (June 19) as additional recognized holiday

PROPOSED ACTION: to add Juneteenth (June 19) to the list of recognized holidays in the Employee Handbook

BACKGROUND: Juneteenth was made a Federal holiday and a Nebraska State holiday in June, 2021. This motion proposes adding it to the list of holidays recognized by the Nebraska Synod in its policies for staff.

SPONSORED BY: Bishop Brian Maas

*per Employee Handbook 2021, p. 23:*

Paid holidays shall be:

New Year's Day  
Martin Luther King Day  
Good Friday  
Memorial Day  
Independence Day  
Labor Day  
Thanksgiving Day  
The Day after Thanksgiving  
Christmas Eve Day  
Christmas Day

In addition, there will be two days which will be allowed as personal days.

Holidays that occur on Saturday will be observed on the preceding Friday. Holidays that fall on Sunday will be observed on the following Monday.