

LET'S TALK:

**Where Are You in Your
Anti-Racism Efforts?**

March 2021

Presented by the R.A.R.E. Committee of
the Nebraska Synod ELCA



Welcome, Scripture & Opening Prayer

If my people who are called by my name humble themselves, pray, seek my face, and turn from their wicked ways, then I will hear from heaven, and will forgive their sin and heal their land.

(2 Chronicles 7:14)

It's Been 9 Months

- R.A.R.E. launched Let's Talk series in June following George Floyd's death.
 - Topics: Emanuel 9, Words 101, Institutionalized Racism, What's on Your Mind?, Racism and the Church ("Do Black Churches Matter in the ELCA?"), Creating a Personal Anti-Racism Action Plan/Mind Map
- Call to action in June: Pick One Anti-Racism Action list
- Church leaders and congregations directed to R.A.R.E.'s website for extensive list of anti-racism resources.

R.A.R.E.'s 2021 Priorities

Meeting with Synod Council on March 20 to present proposal:

1. Revise and streamline Synod Council/committees nomination/recruiting process to eliminate barriers to POC and youth/young adult participants.
2. Establish a Diversity and Inclusivity Committee to increase accountability regarding progress toward reaching Synod's diversity and inclusivity goals (†S6.04, †S6.04.01 and †S6.04.02).
3. Establish mandatory diversity and inclusivity training for rostered ministers and church staff.

[share screen with full proposal outline]

Group Discussion: Where Are You Now in Your Anti-Racism Efforts?

- How have you been successful in your anti-racism efforts?
- What have been the challenges and roadblocks?
- What actions have you taken?
- What have you learned?
- What are your next steps?



How to Contact Us:
rare@nebraskasynod.org

Website:
[https://nebraskasynod.org/
learn/rare-resources.html](https://nebraskasynod.org/learn/rare-resources.html)

**Transitioning to quarterly
Let's Talk sessions:**

See you June 21!