



# Lutheran School of Theology at Chicago

## Pastor to the Community and Director of Worship

### General Description

The Pastor to the Community and Director of Worship will participate in the mission of the Lutheran School of Theology at Chicago (LSTC) to form leaders and share the gospel of Jesus Christ with the church and world through worship, community engagement, and our life together as a seminary of the Evangelical Lutheran Church in America (ELCA). This person will direct worship life, ground the concept of public witness in Christian faith and practice, and collaborate with relevant faculty and staff persons to provide resources for pastoral care to the students, staff and faculty of LSTC.

### Qualifications

- Rostered for Word and Sacrament ministry and in good standing with the Evangelical Lutheran Church in America.
- Demonstrated leadership and recognition of the special challenges of ministering to a seminary community, including demonstrated cultural competency and spirit of inclusivity to serve among LSTC's diverse and global population and in particular, a commitment to LSTC's identity as a Reconciling in Christ seminary.
- Highly relational, with the ability to collaborate with a variety of constituencies and approach conflict as opportunity for transformation.
- Experience in planning worship and music in a team setting. Extensive knowledge of ELCA worship resources, including *The Use of the Means of Grace*, and familiarity with a wide range of worship styles. Confidence in leading, preaching, and empowering others to participate in all aspects of worship life.
- Understanding of the importance of community engagement as an essential component of discipleship and ministry, with demonstrated leadership in that area. Enthusiasm for integrating LSTC's deep commitment to public witness and advocacy with solid liturgical practices.

### Description of Duties

- Live in the Chicagoland area to be readily available to the LSTC community, including evenings and weekends as needed.
- Collaborate with LSTC students, staff and faculty to create regular weekly worship.
- Embody a lively engagement between the chapel and the classroom and help redefine the role of worship in LSTC's life together. Create and promote synergy between liturgics and social justice.
- Report to the Dean of Student Services and collaborate with the Office of Student Services and relevant faculty and staff persons to provide resources for spiritual direction and mental health.
- Respond to and integrate current events and social issues into LSTC's worship life.
- Nurture and develop relationships outside of the seminary community to further opportunities for discipleship, partnership, and service.
- Other duties appropriate to this role as determined.

## **Terms of Work**

The Pastor to the Community and Director of Worship will serve as a regular full-time employee under a renewable five-year term call. The first full term of service will begin Summer 2017 and conclude Summer 2022 with a probationary period concluding at the end of the first year during which continuation of the remainder of this five-year term will be determined. The work of the Pastor to the Community and Director of Worship requires a regular presence on campus as appropriate to and sufficient for the described duties, for which office space will be provided. Work may also be done from home and other locations as needed.

## **Compensation**

The specifics of the compensation package will be detailed in a separate hiring letter from the President of the seminary, to which this position description will be appended.

## **Application Instructions**

Please submit a letter of intent, totaling no more than 750 words, which includes: a) your interest and qualifications for applying and b) your commitment to serve in an inclusive and diverse environment. Please send a current resume that includes all relevant work experience. Application review will begin May 22, 2017 and preference will be given to applications received prior to that date. The Advisory Committee will continue reviewing applications until the position is filled.

Please submit all application materials to [employment@lstc.edu](mailto:employment@lstc.edu).

## **About LSTC**

The mission of the Lutheran School of Theology at Chicago, a seminary of the Evangelical Lutheran Church in America, is to form visionary leaders to bear witness to the good news of Jesus Christ. We seek to build up the Body of Christ and work for a world of peace and justice that cares for the whole creation. LSTC is Christ-centered, responsive to its context, attentive to diversity and committed to excellence.

As a Reconciling in Christ seminary, LSTC seeks to offer hospitality and welcome to all who enter LSTC's academic programs. Following Jesus Christ, whose reconciling love bridged barriers and made strangers friends, we seek to welcome and learn from one another's particularity—including but not limited to one another's race, national or ethnic origin, age, gender, sexual orientation, gender identity and expression, physical ability, social status and theological diversity.

LSTC values diversity and is actively engaged in anti-racist work. LSTC seeks to hire candidates for all openings who demonstrate intercultural and diversity commitments, skills, and experience equipping them to further these commitments within the seminary. LSTC encourages applications from people of all racial, ethnic, and cultural backgrounds; all gender and sexual identities; and all ability and social statuses. People of marginalized and/or historically underrepresented populations are especially encouraged to apply.

**CALLED INTO THE WORLD**

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