

**Position Summary:** The Director of Contemporary Worship will, in partnership with the Pastor, develop a vision for a joyful and integrated worship ministry that helps all people, regardless of musical or faith background, participate in worship.

If you can shepherd a worship ministry through transition by listening well, learning well, and loving well, then this job is for you.

**Responsibilities:**

- Serve as the primary vocalist/instrumentalist leading Sunday morning worship service
  - Introduce songs, transition between worship set elements and facilitate an atmosphere of worship
  - Discern how and when to teach the congregation new worship songs and discern which new songs to teach
- Serve as the administrator, organizer, and communicator for the contemporary worship ministry
- Integrate a range of musical styles into service
  - Craft a singular worship service that speaks to people of all musical backgrounds
    - Immediately responsible for overall ethos of the worship service
    - Immediately responsible for contemporary elements of the worship service
    - Responsible for partnership with the Director of Liturgical Music to create a seamless worship service when applicable.
  - Be comfortable singing traditional hymns, re-arranged hymns, contemporary hymns, and contemporary worship songs
  - Be prepared to lead congregational singing with the choir and other ensembles
- Equip other musicians in the congregation to participate in leading worship
  - Recruit new musicians to serve on the worship team
  - Create a worship ministry culture focused on facilitating congregational singing (rather than performance)
  - Build positive social dynamics and quality music
  - Lead an efficient, well-organized, and fun weekly rehearsal to work on music for the upcoming service, new music, arrangements and parts, and goals, with input from the group members
  - Strengthen the individuals on the team by helping them grow in their spiritual formation
- Work in a team relationship with the Audio/Visual team
  - Meet regularly with the leader to plan worship service details, and provide weekly song order and lyrics in a timely manner.
  - Be responsible for a consistent, quality sound mix by giving regular Timely Specific Feedback to the techs
- Communicate with the Pastor on a regular basis to discuss worship themes and maintain a trust-based working relationship
- Cooperate with Staff to enrich the worship ministry of church and promote cooperative relationships among its many people in ministry
- Participate in staff meetings.

**Qualifications:**

## Personal Christian Walk:

- A trusting relationship with Jesus Christ that is clearly exhibited in the leader's life – you just get the sense that they know God intimately
- Seeks after and follows the leading of the Holy Spirit, does not walk in the fear of man, and walks in authority

## Training/Experience:

- Skilled Instrumentalist [preferably guitar and/or piano] – a true musician
- Lead quality vocalist – a strong, listenable voice to be easily followed
- Ability to bring the out the best in team members
- Prior experience in church or para-church worship ministry would be beneficial.
- Basic knowledge of sound, video, lighting, audio recording and editing is helpful

## Spiritual Gifts and Passions:

- Leadership [the ability to influence]
- Servant [the heart to help others wherever is needed]
- The Psalmist [one who loves to sing]
- The Minstrel [one anointed to play]
- The Worshipper [one who is wholly given to Another]

## Relationships:

- Joyful submission to Godly authority
- Friendly, open, honest, seeking community, encouraging, with good chemistry with existing teams
- Must be a person of integrity

## Organizational Skills:

- The ability to maintain quarterly schedule for him/herself, the Worship team members, handle details related to worship planning and be prepared with planning ahead in worship.
- The ability to organize and communicate clearly and consistently.

## Theology:

- Compatibility with the doctrine of this church and support the mission and vision of the church.

**Weekly Expectations: Part-time**

Includes Sunday Worship, Mid-week Worship, Rehearsal and Administrative – Approximate Weekly Hours are 15 to 20.

**Compensation:**

Based on skill, education and experience

**Supervisor:**

Pastor